

## UHESA Meeting #63

October 14, 2010  
Conference Call  
2:00 – 3:00 pm

### **CALL MEETING TO ORDER and WELCOME.....Clint Moser**

Meeting called to order at 2:02 pm.

*Utah State University – College of Eastern Utah:*

*Juanita McEvoy, Bob Potts*

*Dixie State College:*

*No one in Attendance*

*Salt Lake Community College:*

*No one in Attendance*

*Snow College:*

*Jim Kittelsrud*

*Southern Utah University:*

*Sheri Butler, Travis Rosenberg, Bruce Barclay*

*University of Utah:*

*No one in Attendance*

*Utah State University:*

*Deb McGill, Bill Jensen (voting for Lisa Leishman)*

*Utah Valley University:*

*Clint Moser, Mark Wiesenberg, Alexis Palmer*

*Weber State University:*

*Diana Meiser, Kristie Nielsen, Lynell Gardner*

### **OLD BUSINESS.....Clint Moser**

#### Minutes

The delegates were asked to review the September conference call minutes. A change was submitted by Sheri to insert a “the” into one paragraph and to add an additional sentence to the institutional report for clarity. No other updates were given. Bill made a motion to approve the minutes as amended. Sheri seconded. Vote was unanimous.

### **UHESA GOALS/PRIORITIES FOR 2010-2011.....Clint Moser**

Delegates were asked to review goals & priorities for this current year. The following were reviewed:

- Compensation increases (COLA) from the Legislature = public Higher Education employees have not had a COLA increase since 2008-2009 paid by the state. Despite budget cuts, other entities in the state have received them.
- Be proactive with the Legislators = it was proposed that campuses be active with their community representatives earlier in the year to raise awareness of higher education issues. UHESA currently does a letter to legislators in October/November of each year. Bill is planning on continuing this tradition. It was asked the individual campuses do what they can to raise awareness with their own staff members and to contact legislators earlier in the year.
- Using institutional reports = it was proposed that campuses make a goal to incorporate something new on their campuses based on feedback received through UHESA. Examples spoken of included creating a scholarship fund for students at UVU (similar to SUU), Dixie going away from dues (similar to other institutions), etc.

Delegates accepted these as goals for the current year. Clint asked that each institution consider them and come prepared with how UHESA can implement them at the November meeting.

### **COMMITTEE ITEMS.....Bill Jensen/Bob Potts**

Legislative Committee

Bill sent out an email to those individuals he's gotten responses from to form a committee (so far, only a few schools have responded). Doug from SLCC sent back seven priorities he would like to see, such as the average wage data given is misleading due to executive salaries, our buying power has decreased, etc.

Lynell said that the Weber PSAC met with a VP on their campus who shared some ideas. She would get that email to Travis who would send it to all the delegates.

It was decided that UHESA Day at the Capitol will be Thursday, February 3, 2011. Bill will try to schedule a room like last year and get the fee waived. The delegates coming will meet for an hour prior to seeking out legislators to speak with.

PR/Media Committee

Bob reported that Travis is still working to keep the website up-to-date. Most institutions have gotten corrected information to Travis for the website.

**NEW BUSINESS.....Clint Moser/Travis Rosenberg**

Institutional Report

Clint asked for an update on the institutional reports received. Travis indicated he had received them from SUU, UVU, and Weber; the other schools have yet to submit anything. Travis asked about questions 4 & 5 (relating to salary & benefits) and the amount of information needed. This carried into a discussion of what the information would be used for. It was determined that these questions were informational (not to compare one institution to another as each school has their own niche within the state) and as such should include summation and ranges. Travis said he could follow-up with the HR offices on each campus to complete questions 4 & 5 if institutions were struggling with those questions.

It was proposed that those schools who had not submitted yet be given an example copy of what a completed institution report looks like. Clint stressed the importance of these reports, not only as one of the goals for the year, but how important the information is in campus decision-making. He asked that all reports be submitted by the end of October at the latest.

Dixie Quarterly Meeting Info

In the last two weeks, Sue has provided hotel information for November 12<sup>th</sup>. All delegates were emailed that information. The original proposed times for the meeting were 10:00 am – 3:00 pm (with a lunch provided by Dixie State). Travis indicated that many schools wanted to see that time period extended to provide better justification for travel and for the schools to have more time to talk about the institutional reports and happenings on their campuses.

Based on travel schedules for delegates at this point, it was accepted that meeting time be changed to 9:00 am – 4:00 pm (with a lunch included). Clint and Travis will work with Sue and Claudia to get an agenda put together and information gathered about the meeting on Dixie State's campus.

Meeting was adjourned at 2:49 pm.