

**Conference Call Dial-In Number:**  
**(435) 865-8007**

**UHESA Meeting #88**  
**Telephone Conference Call Meeting**  
**March 20 2013**  
**2:00-3:00 pm**

| <b>Item</b>                    | <b>Person</b>      | <b>Time</b>      |
|--------------------------------|--------------------|------------------|
| <b>Welcome &amp; Roll Call</b> | <b>Kim Rasbold</b> | <b>5 minutes</b> |

The meeting was called to order at 2:05 pm.

| <b>Institution</b>            | <b>Attendees</b>                                       |
|-------------------------------|--|
| Dixie State University        | Don Johnson, Kathleen Briggs, James Miller             |
| Salt Lake Community College   |  |
| Snow College                  |  |
| Southern Utah University      | Ron Cardon, Julie Larmore, Sheri Butler, Bruce Barclay |
| University of Utah            | Holly Bigelow  |
| Utah State University         | Carl Ellsworth   |
| Utah State University—Eastern | Juanita McEvoy, Kim Rasbold                            |
| Utah Valley University        | Kristy Snider  |
| Weber State University        | Aubrey Lord, Kristin Radulovich, Helen Fink            |

|                     |                     |                  |
|---------------------|---------------------|------------------|
| <b>Media and PR</b> | <b>James Miller</b> | <b>5 minutes</b> |
|---------------------|---------------------|------------------|

James requested that the minutes from January and a final draft of the card and letter from the legislative session be sent to him for posting on the UHESA website. Kim will send them to him today. An inquiry was made about the most updated version of the bylaws, and James confirmed that they have been posted.

|                           |                      |                   |
|---------------------------|----------------------|-------------------|
| <b>Legislative Report</b> | <b>Holly Bigelow</b> | <b>10 minutes</b> |
|---------------------------|----------------------|-------------------|

Holly thanked everyone who was able to attend the legislative visit. Holly solicited comments from meeting for inclusion in a document she is producing with ideas for future years. Delegates thanked Holly for coordinating a successful event. Holly sent thank you emails to the speakers and will bring thank you notes to the May meeting for all to sign. A suggestion was made to explore opportunities to introduce the group on the Senate floor and attend a caucus lunch, events that were part of the WSU day at the capitol. Helen will send contact info for the WSU coordinators to Holly. Holly also announced that the 1% COLA raise was not funded for Higher Ed, but was funded for state employees. She will pass along information about funding distribution as it becomes available. Discussion was also held about possible tuition increases, with the following possible increases reported: U of U 4.4%, SUU no increase

on 2<sup>nd</sup> tier, WSU 0% 2<sup>nd</sup> tier. Holly mentioned that legislative money was allocated to help offset health cost increases, and that overall higher education priorities were supported.

### **Campus Reports**

### **Delegates**

**20 minutes**

**Dixie:** Dixie State College has now become Dixie State University. They are working through some accreditation issues, but overall view this as a very positive move.

**SUU:** They are planning for budget cuts due to projected lower fall enrollments, working on electing new officers, and preparing to present staff awards at graduation.

**U of U:** Their Development committee was able to award 4 staff scholarships Fall semester, 4 spring, semester, and 2 Summer semester; an increase of 2 scholarships per semester. A taskforce has been formed to explore increasing participation from employees with direct patient contact who are unable to attend committee functions.

**USU Eastern:** College of Eastern Utah has officially become USU Eastern. They are also facing potential budget cuts due to lower enrollments.

**UVU:** UVU's benefit costs are increasing, and HSAs will be available for the first time. They will be awarding staff awards soon.

**WSU:** Employee terminology will be moving from Classified/Professional Staff to Non-Exempt/Exempt Staff. They are also exploring combining their two staff committees. A joint meeting was held yesterday where they spoke with their new president, Charles "Chuck" Wight. President Wight supports combining the committees, drawing on his experience at the U of U. Holly offered to speak with WSU delegates about their experiences with combined committees. Kathleen mentioned that DSU has also discussed combining their committees, but there is some concern about giving up 1 of their 2 votes at council meetings. SUU, U of U, and WSU all mentioned that they do not have a vote on a council. U of U discussed the advantages of a combined committee when planning events. SUU suggested that combined committees promote unification of staff across campus. WSU's events, development, etc., are run through other committees, so Helen was unsure about the impact of combining their committees.

**Upcoming Meetings:**     **April 17 2013 Conference Call**  
                                      **May 17 2013 Logan**

Kim asked delegates to review the hotel information for May's meeting at USU. Delegates were asked to be ready to report at the April 17<sup>th</sup> meeting how many will attend the May conference so that food can be arranged. Craig is also soliciting suggestions for speakers.

Delegates were asked to any updates for the contact information list to James by Friday. He will post any updates to the UHESA website by Wednesday.

### **Adjourn the Meeting**

Meeting adjourned at 2:39

***Minutes Approved: April 17, 2013***