

UHESA Meeting #64
November 12, 2010
Dixie State College Alumni House
9:00 am – 4:00 pm

CALL MEETING TO ORDER and WELCOME.....Clint Moser

Meeting called to order at 9:02 am.

<i>Utah State University – College of Eastern Utah:</i>	<i>Juanita McEvoy, Bob Potts</i>
<i>Dixie State College:</i>	<i>Sue Perschon, Claudia West, James Miller</i>
<i>Salt Lake Community College:</i>	<i>No one in Attendance</i>
<i>Snow College:</i>	<i>Jim Kittelsrud</i>
<i>Southern Utah University:</i>	<i>Sheri Butler, Travis Rosenberg, Bruce Barclay</i>
<i>University of Utah:</i>	<i>Shayla DeGooyer</i>
<i>Utah State University:</i>	<i>Lisa Leishman, Bill Jensen, and Taci Watterson</i>
<i>Utah Valley University:</i>	<i>Clint Moser, Alexis Palmer</i>
<i>Weber State University:</i>	<i>Diana Meiser, Kristie Nielsen, Lynell Gardner</i>

MORNING BUSINESS.....Clint Moser

Minutes

The delegates were asked to review the October conference call minutes. No items were changed. Alexis made a motion to approve the minutes. Diana seconded. Vote was unanimous.

Review of Goals/Agenda for Today

Delegates were asked to review goals & priorities for this current year. The following were reviewed:

- Compensation increases (COLA) from the Legislature = Lynell & Bill reported that vice-presidents at both Weber and Utah State have stated that there will probably be no COLA awarded this year. It is suggested, thus, that we mention the lack of raises over the last several years but our main focus might not be requesting a COLA, but stating that staff have not received any increases funded by the legislature since 2008-2009.
- Be proactive with the Legislators = many campuses report that they are now meeting with individuals in their community and have been meeting internally at campus to hold meetings, examine the issues, etc.
- Using institutional reports = see below.

Institutional Reports

Travis distributed an analysis of all the institutional report data available prior to the meeting. Much of the information was researched by him since no institutional reports were submitted by several institutions. Discussion occurred and changes were made by present delegates. It was suggested and approved that an additional column be added explaining how funding is given at each school.

Each delegate received a new copy of the institutional report analysis.

GUEST SPEAKER.....Frank Lojko

Frank is the vice-president for student services at Dixie State College. He has spent the last eleven years as Dixie State’s legislative representative. He focused on the following:

- Don’t go to the legislature with problems. Go to them with solutions. This shows foresight and can be beneficial for them in making decisions. They are more mindful of those with solutions.
- Too often we try to include everyone in the problem, rather than specifically focusing on the issue. What might be a problem on one campus, for example, might not be the case for others. As the Commissioner’s Office has focused on mission based funding, it is important that higher education can grow as a whole but also each institution can grow in its unique emphasis.
- Fit is important; we should place extra effort and training and education to have the best people in the best positions at the best time.
- Higher Ed will lag behind public education because public education is able to get more with parent support. This, however, should not be a deterrent for higher education; merely something to think about.
- There is a special session being held to decide whether or not to accept \$100 million dollars of stimulus money for public education.
- If there is no negative budget when the session starts, this could signal the opportunity for funding. We need to have a good plan on how to use the funds if they are to be given.
- No other state entity is currently growing as quickly as higher education which is an advantage this year.
- The senate leadership will remain the same this year. The new house speaker is from Utah County. The governor is still committed and focused on education. We await his preliminary budget for the upcoming year.

BREAK/LUNCH

COMMITTEE ITEMS.....Bill Jensen/Bob Potts

Legislative Committee

Bill asked for ideas about how to approach the legislature. Since there was an election and several new representatives, it was suggested that we do a welcome letter. Taking advice from Frank, we want to propose short-term solutions that will lead to long-term expectations. A primary focus here could be the UtahHigherEd2020 plan that has been proposed by the Commissioner’s office as well as support for mission-based funding for each institution.

Bill said he would draft a letter and get it out in December. We are also being asked to develop good relationships with legislators, including meetings held on campus, getting the word out about UHESA, etc.

PR/Media Committee

It is proposed that links for UtahHigherEd2020 be made available as well as other supplemental materials discussed in this meeting.

We have also decided to continue our Facebook page for use primarily as discussion. An update is needed.

AFTERNOON BUSINESS.....Clint Moser

Active Activity

Tying It All Together

Clint had each institution meet together to discuss what we are going to do at our own campuses based on information received at today's meeting:

- ✚ Dixie State: they would like to see their dues go away and have the funds more directed towards a scholarship fund, like seen at other campuses.
- ✚ Snow College: get a current list of UHESA reps from the campus and have people more actively involved within UHESA and their own staff association.
- ✚ SUU: they want to get the word out about the UtahHigherEd2020 plan. They also want to see their scholarship fund be part of the annual giving campaign cards for future years (similar to what UVU is doing). Also want to hold a retreat/training each year for their staff association leadership so they are better trained to handle problems and come up with solutions during their term. They are also going to expand their board for various initiatives and committee assignments they have going on.
- ✚ University of Utah: want to see their Staff Council President-Elect coming to these meetings to provide feedback.
- ✚ Weber: focus on getting more resources to be able to attend more UHESA meetings. They also want to hold a retreat and possibly merge their two associations into one if they have common goals. They want to increase awareness of the staff association, get messages out to campus telling them who their reps are. They also want to update their by-laws, etc.
- ✚ Utah State: want to enhance communication with their staff, take back the websites discussed, and continue working on the merger with CEU. Want to refine their overall staff association mission and goals.
- ✚ CEU: work with USU on the merger. Have already combined their two associations internally into one, so they are updating by-laws, etc.
- ✚ UVU: same as Utah State.

Meeting was adjourned at 3:21 pm.